

CBE IDEA OUTCOMES

LIMITED DISTRIBUTION

MEETING	CBE IDEA Committee Meeting
MEETING DATE	16/08/2022
MEETING TIME	11.00am – 12.00pm

ATTENDANCE

Attendees: Associate Professor Ying-Yi Chih, Associate Dean, Students and Industry Experience (Chair), Professor Steven Roberts, CBE Dean, Professor Vinh Lu, Director, Research School of Management, Associate Professor Steve Sault, Director, Research School of Finance, Actuarial Studies and Statistics, Ms. Anita Soldic, Deputy Manager, Student Recruitment and Partnerships, Ms. Donna Webster, School Manager, Research School of Finance Actuarial Studies, Ms. Geordie McGuinness, WHS and Infrastructure Manager, Dr. Jananie William, Research School of Finance, Actuarial Studies and Statistics, Dr. Lijuan Zhang, Research School of Accounting, Associate, Dr. Lucy Morris, Executive Officer to the Dean, College of Business and Economics, Professor Marvin Wee, Director of Students and Learning, Research School of Accounting, Dr. Nhan Le, Research School of Finance Actuarial Studies and Statistics, Mr. Richard Farran, CBE HR Manager, Ms. Ruhui Cheng, Finance Manager, Dr. Sally Curtis, Research School of Management,

Guests: N/A

Observers:

APOLOGIES

Associate Professor Timothy Kam, Research School of Economics

Item 1.1. Acknowledgement of Country

Item 1.2. Welcome and apologies

- The Chair noted:
 1. Geordie McGuinness, WHS and Infrastructure Manager has joined the Committee.
 2. Ruhui Cheng, Finance Manager has stepped down from the Committee, and was thanked for her contribution.

Item 1.3. Previous Minutes and Action Items

- The Committee members unanimously endorsed the outcomes of Meeting No. 1/3 held on 26 April, 2022.
- The Chair briefed the Committee members on the items from the previous meeting.

Item 2.1. Update from the Chair - Associate Professor Ying-Yi Chih, Associate Dean, Students and Industry Experience

- The Committee noted:
 1. The update on the IDEA framework review

2. A new IDEA governance Committee will be set up and chaired by the DVCSUE. This Committee will be action oriented.
3. All working parties are being reviewed that sit under IDEA framework.
4. The discussion on the purpose and priority of IDEA Committee in CBE. The following was agreed:
 - It is critical for the College to address issues in equity;
 - The Committee can provide advice to staff/students and has an important role in identifying issues within the College;
 - The plan to identify and prioritise the IDEA initiatives across the College;
 - A template will be circulated to all members to provide feedback and identify initiatives that can support staff/students across the College;
 - Suggestion was made for an anonymous survey to be circulated to the College, to identify what issues are key priorities for the CBE. This proposal will be discussed and reconsidered again at a later date; and
 - Any feedback or suggestions concerning the IDEA Committee, should be sent to the Chair before the next meeting.

Item 4.1: Items from the HR Manager: Mr. Richard Farran

- The Committee noted:
 1. Sexual violence prevention and awareness training was held on the 21 July.
 2. Student facing teams were due to undertake training on the 12 July however, this was cancelled due to covid precautions.
 3. Information on responding to disclosure processes was circulated to staff on the 17 June.
 4. The Respectful Relationship Working Group close out report has been submitted.
 5. The review on the IDEA framework and discussion on the future of governance/accountability.
 6. Proposal that all areas of the university will be expected to develop action plans for sexual violence prevention.
 7. An email has been circulated concerning gender equity strategy and inviting participants to attend the focus groups.

Item 4.1: School Representative Updates

- The Committee noted:
 1. No updates and further information from members.

Item 5.1: Working Group Representative Updates

- The Committee noted:
 1. The update provided in the papers and circulated to all members from the Working Group Representative's prior to the meeting.

Item 6.2: Any Other Business

- The Committee noted:
 1. The Chair will circulate an email to all members after the meeting, seeking feedback on current and planned initiatives for the College.