



SWINBURNE UNIVERSITY OF TECHNOLOGY

Creating Shared Value Through Collaborative Communities

How working together unlocks transformational possibilities.

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Central Idea

The development of collaborative communities (CC's) offers the potential to unlock a mostly untapped reservoir of capabilities and inspiration to create shared community value.

The development of CC's removes the traditional boundaries between strategy and organisational disciplines, and has the potential to fundamentally transform them.







The Original Aim

How can we improve Collaborative Decision Making?





What was found?

It's not so much about collaborative decisionmaking as it is about developing a CC, then collaborative decision making just happens... naturally.

So how do we develop a CC?





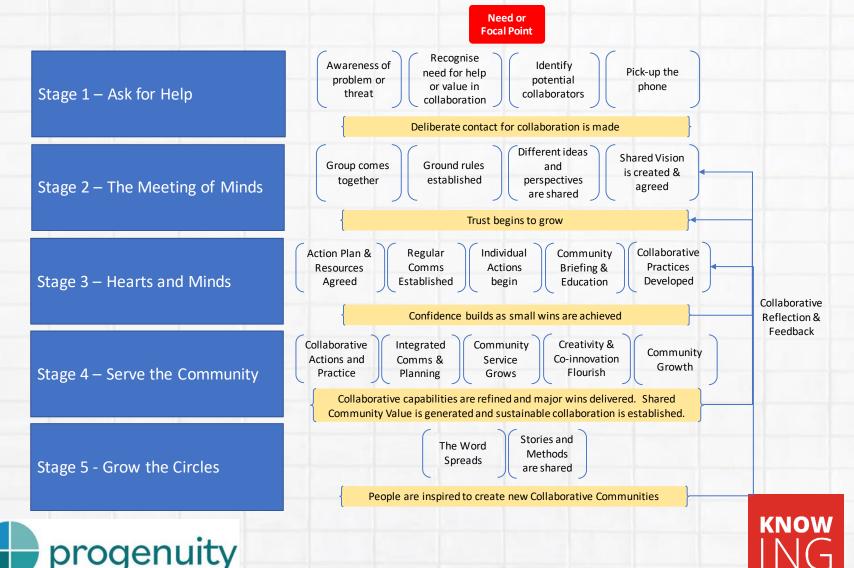
Methodology – Initial Research of Successful CC's

- Northland Shopping Centre responding to high levels of crime and antisocial behaviour
- Federation Square, Melbourne CBD emergency response planning, particularly with the increased terror threat
- Williamstown Botanic Gardens the revitalisation of a historic community landmark and passive recreational asset.





A Five Stage Framework for Developing CC's



Need or Focal Point

Stage 1 - Ask for Help

Awareness of problem or threat Recognise need for help or value in collaboration

Identify potential collaborators

Pick-up the phone

Deliberate contact for collaboration is made







Stage 2 – The Meeting of Minds

Group comes together

Ground rules established Different ideas and perspectives are shared

Shared Vision is created & agreed

Trust begins to grow







Stage 3 – Hearts and Minds

Collaborative Action Plan & Individual Regular Community Actions Practices Comms Briefing & Resources Agreed Established Education Developed begin Confidence builds as small wins are achieved

- Action plan was developed and resources allocated
- Bi-monthly NPAG meetings
- Participants committed to support one another
- Daily conversations "shoe-leather feedback".







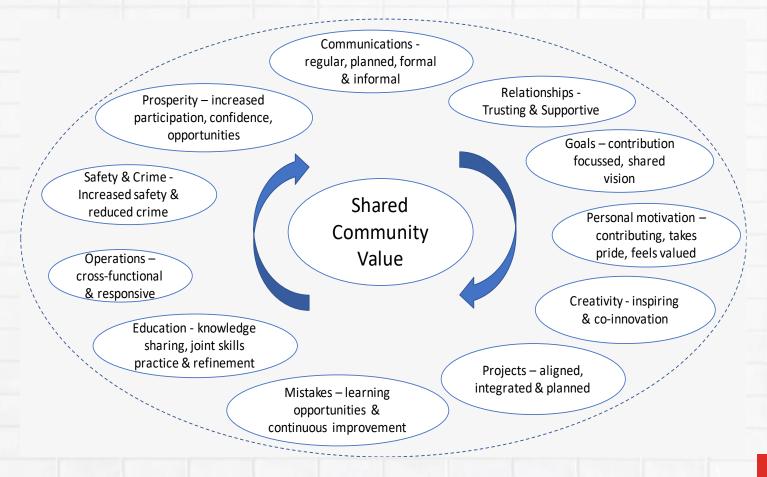
Collaborative Actions and Practice Planning Community Service Grows Co-innovation Flourish Community Growth Community Growth Community Service Grows Co-innovation Flourish Community Growth Community Value is generated and sustainable collaboration is established.

Education by police of community members "has paid huge dividends"





Shared Community Value







Applying the Framework

PRACTICAL PHILOSOPHY AUSTRALIA

- Started in Sydney in 1968
- 5 affiliated, yet independent schools around Australia
- Same courses, all delivered face-to-face.
- Stage 1 attempts for 6 years.
- When pandemic struck, it was agreed to use single landing page and collaborate in delivery of online course for free as a gift to the community.
- 1500 registrations in over 30 courses.

Brisbane

Sydney

Perth

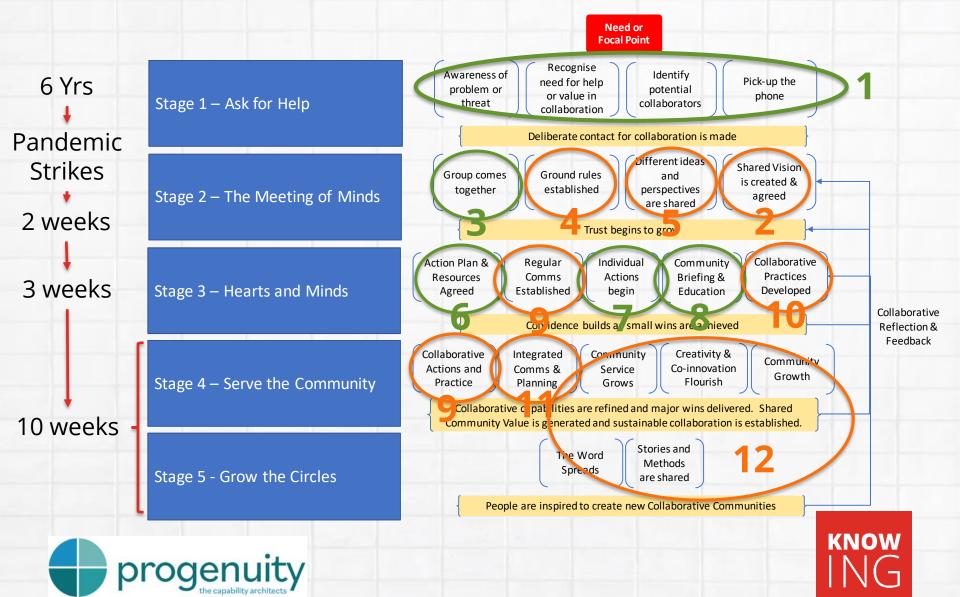
Adelaide

Melbourne





Application - Practical Philosophy Australia



Registration and Reach

- Approx 380 registrations from areas previously inaccessible to face to face courses.
- 50% of participants would prefer online to face to face.







Conclusion

Where resources are scarce and problems are challenging, *Collaborative Communities* offer a potential solution by unlocking an often-untapped reservoir of resources, goodwill and new business models to create *Shared Community Value*.

The benefits are there. Organisations shouldn't wait for a crisis for them to be realised.







For more detail

Change Management

An International Journal

Creating Shared Value through Collaborative Communities

How Working Together Unlocks Transformational Possibilities

STEPHEN ABRAHAMS



ORGANIZATION-STUDIES.COM



https://doi.org/10.18848/2327-798X/CGP/v20i01/17-33





