

CONFIRMED MINUTES

MEETING	College of Business and Economics Gender Equity Committee
MEET NO.	18/01
PRESENT	Associate Professor Sarbari Bordia (Chair) Associate Professor Meijun Qian (RSFAS) Dr Sander Heinsalu (RSE) Dr Alicia Jiang (RSA) Richard Farran, (HR Manager) Mick Meece, (CBE Administration)
GUESTS PRESENT	Steven Roberts , Dean CBE Erin Schrieber, Senior Comms Officer (SAGE) Lucy McPherson, Project Officer (SAGE)
APOLOGIES	Nil
VENUE	Meeting room 2.53 Level 2, Building 26C
DATE/TIME	Thursday, 22 March 2018 / 11am
CONTACT	Richard Farran via Richard.Farran@anu.edu.au or ext 55058

1. INTRODUCTIONS

The Chair welcomed the members and the guests present. She thanked Mick Meece who joined the Committee to represent the College professional staff.

2. SAGE PROJECT UPDATE (Lucy and Erin, SAGE)

Lucy and Erin updated the Committee on the recent activities of SAGE project, including the follow-up items from ULG Meeting. They reported that Special sub-groups are being set up and that each College should participate in them. The CBE volunteered to work on supporting the women's career sub group.

3. CBE DEAN

Steven reported about the gender equity items discussed at the ULG meeting. He emphasized the need for more communication and information flow from the centre to the College. He suggested that CBE should receive information pack on supporting women's career and implementation timeframe.

Steven also suggested that Project Manager, SAGE attends the next meeting of the CBE Executive Committee on April 11 to which the new Provost is also invited.

Action Item: Project Manager, SAGE to attend the CBE Executive Committee Meeting on April 11 to talk about the SAGE at ANU.

Steven also suggested below changes to the CBE Gender Equity Committee:

- To support the communication between the Committee and other College Committees the meeting minutes need to be taken and tabled to the CBE Executive Committee meeting. Dilnoza will be taking the minutes of the Committee meetings.
- The Committee should meet every two months;
- The Dean will attend the start of every CBE Gender Equity Committee meeting. The Dean may stay the entire meeting if necessary;
- The four Research School Directors (DORS) be invited to attend either the start or entire length of each meeting of CBE Gender Equity Committee;

Action Item: CBE Gender Equity members to decide on whether they want to invite the DORS to attend the start of, or full, Committee meetings.

4. PROPOSAL FOR SCHOOL LEVEL GENDER EQUITY COMMITTEES (ASSOCIATE PROFESSOR BORDIA)

The Chair proposed whether a School level Gender Equity Committees may be formed to inform the College Gender Equity Committee on gender equity issues in local areas. Alternatively, the representatives of each School can email their respective areas to get any feedback/issues on gender equity matters.

The Committee members discussed the proposal and agreed that the Committee website should be developed as soon as possible so that staff can see the members, meeting dates and the issues being discussed (via agenda items).

Action Item: Richard to complete the web page of the Committee and update the committee on this.

Action Item: Richard to email the members and the ANU SAGE representatives the dates of the Committees meetings for this year.

5. CBE GENDER EQUITY UPDATES

5.1 Strategic gender equity academic appointments (Richard Farran)

Richard updated the Committee members on gender equity academic appointments across the College, noting that RSE has hired 3 female academic staff at levels B/C using the College strategic gender equity funding scheme.

6. Other business

Steven encouraged the Committee members to come up with substantial proposals on improving gender equity in the College - currently College is in a good position to financially support such substantial initiatives.

Steven suggested either Steve or Meijun could talk about RSFAS male champions events held in RSFAS at the next meeting.

Action Item: Meijun to confirm whether she will brief the Committee about the RSFAS gender equity for at the next meeting of the Committee or invite the Interim Research School Director to do this.

ITEM ID	ACTION ITEM	WHO	STATUS
3.1	Project Manager, SAGE to attend the CBE Executive Committee Meeting on April 11 to talk about the SAGE at ANU.	Project Manager, SAGE	NEW
3.2	CBE Gender Equity members to decide on whether they want to invite the DORS to attend the start of, or full, Committee meetings.	Members of CBE Gender Equity Committee	NEW
4.1	Richard to complete the web page of the Committee and update the committee on this.	Richard Farran	NEW
4.2	Richard to email the members and the ANU SAGE representatives the dates of the Committees meetings for this year.	Richard Farran	NEW
6	Meijun to confirm whether she will brief the Committee about the RSFAS gender equity for at the next meeting of the Committee or invite the Interim Research School Director to do this.	Meijun Qian	NEW