



Australian
National
University

College of Business and Economics: Indigenous Reconciliation Action Plan (RAP) Committee

Terms of Reference

'The University's vision is to be a place that facilitates learning and that respects and values diversity: a place where all Australians come together to engage with their chosen disciplines in culturally rich learning and research environments. As the national university, we support the development of national unity and identity, we improve our understanding of ourselves and our neighbours, and provide our nation with research capacity amongst the best in the world, and education in areas vital for our future. We seek to embed reconciliation into our core business practices and decision making at all levels.'

(ANU Innovate Reconciliation Action Plan 2024 - 2026).

The College of Business and Economics has established the RAP Committee to support objectives that relate to Indigenous reconciliation. The RAP Committee will help facilitate the operation and implementation of RAP initiatives set by the University's Indigenous Strategy Working Group.

Role

The Committee will develop and oversee the implementation of strategies and policies relating to Indigenous reconciliation within the College. In particular, the committee will:

- discuss matters brought forward by members of the College in relation to the ANU RAP
- promote and initiate broader discussion about reconciliation within the College
- make recommendations to the College Executive Committee about Indigenous reconciliation in the CBE community

The Committee's responsibilities in relation to RAP are:

- a. develop, implement and monitor the application of ANU strategies and action plans related to RAP within the College
- b. prioritise RAP activity
- c. advocate for RAP implementation within the College community
- d. provide feedback to the College Executive Committee about RAP policies, programs and services

Membership

- College Dean (Ex Officio) (Chair)
- College Human Resources Manager (Ex Officio)
- College Executive Officer to the Dean (Ex Officio)
- Senior Manager Students and Experience (Ex Officio)
- Deputy Manager, National Student Recruitment and Partnerships (Ex Officio)
- An academic representative from each Research School
- Up to two additional members appointed by the Dean

Members will be appointed for up to two years and are eligible for re-appointment. An appointed member may resign from the Committee by informing the Chair in writing.

CBE Research School Directors have an open invitation to attend Committee meetings.

Schedule of meetings and reporting

The Committee will meet three times per year on dates determined by the Committee.

The Committee will report to the CBE Executive Committee as appropriate. The meeting minutes from the CBE RAP Committee will be included in the CBE Executive Committee papers. Recommendations from the Committee will be submitted to the CBE Executive Committee for consideration.

Quorum

A quorum consists of at least 50 per cent of Committee members who hold office for the time being.

Terms of reference last updated February 2025