



ResearchFest 5 Minute Thesis Competition

As part of the ANU ResearchFest this year, PhD students from the College participated in the 5-minute thesis presentation competition. Students were asked to communicate why their thesis topic, or aspect of their research, is so "exciting". The college heat was held on Tuesday 31 March with presentations from:

- School of Accounting, Business and Information Systems - Mr Ahmed Imran, Ms Ochini Madanayake and Ms Tracy Kun Wang;
- School of Economics - Ms Dana Hanna and Ms Lili Ing;
- School of Finance and Applied Statistics - Ms Yushu Elizabeth Zhu

Ms Dana Hanna from the School of Economics won the heat and competed against other PhD students from across campus as part of the events of ResearchFest week. Congratulations to all those students who participated

– presentations were of an excellent standard and very entertaining. Thanks also to Professor Vahid for organising the event for the College.



Ms Dana Hanna - finalist

Swine/Mexico Flu (H1 N1 Flu)

The University is encouraging caution by those staff and students seeking to travel to H1 N1 affected areas. Where travel is necessary, the School or Centre should arrange, through the Director HR, for the staff member or student to receive a public health briefing before departure.

The relevant policy and associated documents found at <http://policies.anu.edu.au/> are:

- Overseas Travel By University Staff And Students To High Risk Destinations Policy
- Procedures for Risk Assessment for Travel to High Risk Destinations
- Approval for Travel To High Risk Destinations

Staff and Students returning from areas where outbreaks have been reported are required to be briefed on advice provided by the Commonwealth Department of Health's Travel Health Advisory.

More Information: <http://www.healthemergency.gov.au/internet/healthemergency/publishing.nsf>

The current advice is that - anyone who has returned from Mexico or the south-western region of the USA since March 2009, and who has influenza-like symptoms, should seek advice from their a medical practitioner.

UPCOMING EVENTS

ANU GRADUATE STUDIES INFORMATION EVENING

Date: Tuesday 5 May

Time: 5:00-7:00pm

Venue: The Hall, University House

Balmain Cres, The Australian National University

Information: http://info.anu.edu.au/studyat/050PP_Graduate_Coursework/Events/may1308

GRADUATE STUDIES
Information Evening 5 May

SCHOOL NEWS

MANAGEMENT, MARKETING & INTERNATIONAL BUSINESS

Canberra Branch of the Project Management Institute



Mr John Smyrk was the guest speaker at the meeting of the Canberra Branch of the Project Management Institute (PMI) on Tuesday 28 April. Mr Smyrk presented one of a number of new tools that he and Associate Professor Ofer Zwikael are developing as part of an on-going research programme. Over the past couple of years, Mr Smyrk has participated in a number of professional development activities for the PMI. These have included workshops in Canberra and Perth on advanced project management techniques as part of the Institute's Member Education Programme.

Good result for International Business

The paper 'Expatriate employment to contain risk: Japanese subsidiary firms in East Asia' was awarded the best paper prize at the recent conference of the Australia and New Zealand International Business Academy. The conference was held on from 17-18 April at the University of Queensland in Brisbane. Dr Pierre van der Eng co-authored the paper with former MMIB colleague, Dr Jean-Pascal Bassino, who is now at Paul Valery University in Montpellier, France.



ANZIBA President Dr Elizabeth Rose congratulates prize winner Dr van der Eng.

MMIB hosts HR Roundtable

HRM staff from MMIB recently hosted a meeting of the Australian Senior Human Resource Roundtable (ASHRR), of which ANU is now a member. ASHRR is a network of senior human resource practitioners which holds regular forums around Australia for members. Key objectives of the Roundtable are to develop ongoing partnerships with researchers of human resource management and organisational behaviour, and to initiate original research in HRM. ASHRR membership has granted ANU researchers access to this diverse professional network and has led to the development of a number of research projects for both teaching and research.

Members in attendance of this recent ASHRR forum included senior HR managers from Boulderstone, Walter Turnbull, Australian Nuclear Science and Technology Organisation, Australian Marine Safety Authority, Department of Finance, Snowy Hydro corporation, ANU and the University of South Australia. Gerry Treuren from the UniSA presented a guest lecture: 'Why They Leave: Understanding Why Employees Leave Organisations and Strategies for Encouraging Employees to Stay', which was followed by a roundtable discussion, and attendants also discussed how their organisations can respond to the current economic environment.

CBE IN THE MEDIA

- Mr Andrew Hughes, appeared on WIN News in April discussing the campaign spending by the major parties during the 2008 ACT election, and the impact of the recession on consumer spending.
- Professor Warwick McKibbin was mentioned in the Australian Financial Review on the 29 April, in the article "Flawed forecasts: how Treasury misread the boom".

CENTRE FOR APPLIED MACROECONOMIC ANALYSIS

Workshop on Behavioural Macroeconomics

The unfolding global financial crisis dramatically illustrates the deficiencies of the current state of macroeconomic theory. The Great Moderation, the recent era of high growth and subdued volatility, has ended abruptly with unprecedented gyrations in stock markets, severe disruptions in global credit markets, volatile inflation and—most likely—deep recessions across the industrialised world.

This two-day workshop run by the Centre for Applied Macroeconomic Analysis at the Australian National University and the Reserve Bank of Australia brings together leading researchers from the US, Europe and Australia to present recent advances in behavioural macroeconomics. The themes and papers have a strong theoretical footing, but the workshop's purpose is to showcase the range of applications of behavioural methods and to display their policy relevance. The workshop will therefore be of interest to academics and research students, to policy makers from central banks and government departments as well as to financial market economists. The workshop will be held in Sydney on 22–23 June 2009.

New Research Associates

- The Economic Growth and Development program is delighted to welcome Associate Professor Andrew Leigh of The Australian National University.
- The Finance and the Macroeconomy program is delighted to welcome Dr Gerhard Hombusch of the University of Technology, Sydney.
- The Macroeconometric Models and Methods program is delighted to welcome Mr Michael McMahon of the London School of Economics and Political Science.
- The Macroeconomic Theory program is delighted to welcome Professor Pedro Gomis-Porqueras of the University of Miami.

UPCOMING CONFERENCES

Conference on “Inflation Challenges in an Era of Relative Price Shocks”

CAMA, the Reserve Bank of Australia, Wilfrid Laurier University (Canada) and Westfälische-Wilhelms Universität (Germany), will host two conferences on Inflation Challenges in an Era of Relative Price Shocks. The conferences will be held in Munster, Germany on 16–17 June, and in Sydney on 17–18 August.

For more information: <http://www.rba.gov.au/PublicationsAndResearch/Conferences/index.html>

Econometric Society Australasian Meetings 2009

The Econometric Society Australasian Meeting in 2009 (ESAM09) will be held in Canberra, from 7–10 July. ESAM09 will be hosted by the College, and the program committee will be co-chaired by Professor Heather Anderson and Dr Maria Racionero. The program includes plenary, invited and contributed sessions in all fields of economics.

Registrations are now open at <http://esam09.anu.edu.au>

Conference to Honour Professor Adrian Pagan

A two-day conference in Sydney will celebrate the work of Professor Adrian Pagan. Professor Pagan's work has had great impact on econometrics and applied macroeconomics, and we invite papers which contribute in either of those streams for presentation at the conference. Invited keynotes will be given by Professor Hashem Pesaran and Professor Pravin Trivedi. The conference will be held on 13–14 July 2009.

More details can be found at <http://cama.anu.edu.au/Pagan2009.asp>

RESEARCH SERVICES

Publications

Authors: Associate Professor Andrew Leigh (RSSS) and Dr Pierre van der Eng

Journal: Journal of Public Economics (ABDC/A*)

Title: Inequality in Indonesia: What can we learn from top incomes?

Authors: Dr Sigi Goode and Professor Shirley Gregor AO

Journal: European Journal of Information Systems (ABDC/A*)

Title: Rethinking organizational size in IS research: meaning, measurement and redevelopment

Authors: Dr Pierre Pestieau (Universite de Liege, Belgium) and Dr Maria Racionero

Journal: European Economic Review (ABDC/A*)

Title: Optimal redistribution with unobservable disability: Welfarist versus non-welfarist social objectives

For further information and abstracts: <http://cbe.anu.edu.au/research/publications/>

ARIES ANZSRC/RFCD/SEO Code Tabs

RFCD codes will now be replaced in ARIES with the FOR (Fields of Research) Codes. The RFCD code tab will be turned off, the SEO code tab will also be turned off and SEO code information will be incorporated on the new ANZSRC tab along with the new FOR codes.

What this means for users:

- On the ANZSRC tab you will enter both FOR codes and SEO codes for all new grants.
- SEO codes have changed.
- All previously entered grants will have their RFCD and SEO codes converted so you do not need to go back and re-enter new codes for old grants.

Go8/DAAD Joint Research Collaboration Scheme - Call for Applications

The Go8 is calling for proposals which foster research collaboration of the highest quality between Australian researchers from Go8 universities and German researchers resulting in research outcomes and the exchange of skills and knowledge that will be of mutual benefit to Australia and Germany.

Applications for exchanges in 2010 are now open. The ANU Research Office deadline for applications is Tuesday 23 June 2009.

For more information: http://www.go8.edu.au/index.php?option=com_content&task=view&id=128&Itemid=174

Enterprise Connect - Researchers in Business

The Australian Government has committed \$10 million within Enterprise Connect to support the placement of researchers from universities or public research agencies into businesses where it is identified that such a placement would help to develop and implement a new idea with commercial potential.

Funding for up to 50 per cent of salary costs, to a maximum of \$50,000, will be provided for each placement. Placements can be for a period of 2 to 12 months.

The program aims to:

- Help break down the cultural divide between business and the research sector (the researcher may be from a university or research agency)
- Speed the dissemination of expertise
- Accelerate the adoption of new ideas and technologies, and
- Increase competitiveness of firms

For further information about this scheme: <http://www.enterpriseconnect.gov.au/Manufacturing/AssistancetoImplementChange/Pages/ResearchersinBusinessGrant.aspx>

RESEARCH SERVICES (Continued)

UPCOMING SEMINARS AND WORKSHOPS

Future Research Leaders Program, Research Strategy and Planning

Date: Tuesday, 5 May

Time: 1:00-4:30pm

This module aims to:

- Provide researchers with guidance on how to create a research project concept and proposal.
- Provides an introduction to the process of planning and managing the research project to its successful completion.

For registration details: http://www.anu.edu.au/ro/Director_RO/DRO_FRLPpg4.php

Early Career Researches – Building Your Research Career

Professor Mandy Thomas, Pro Vice-Chancellor (Research) is presenting a seminar for ANU Early Career Researchers (ECRs) on building a research career.

Date: Thursday 7 May 2009

Time: 10:00-11:00am

Venue: Finkel Theatre, John Curtin School of Medical Research

Topics covered in this seminar include:

- Building a career in research
- The importance of establishing a track record
- Networking
- Establishing yourself as an independent researcher

RSVP by Tuesday 5 May to Research.Office@anu.edu.au

Developing Research Ideas and Getting Published

Date: Friday 29 May 2009

Time: 3:00-5:00pm

Venue: Room 1064 Crisp Building

Chaired: George Chen

UPCOMING CONFERENCES

9th Global Conference on Business & Economics

The Ninth Global Conference on Business & Economics is sponsored by the Association for Business & Economics Research International Journal of Business & Economics. The Conference will be held from 16-17 October in Cambridge University, Cambridge, UK.

For more information: <http://www.facultyforum.com/gcbe/9thgcbe.doc>

International Academy of Business & Economics (IABE 2009) Annual Conference

The IABE 2009 Annual Conference will be held in Las Vegas, USA from 18-21 October. The theme for this year is "Research / Teaching Excellence in Business and Economics".

For more information: <http://www.iabe.org/domains/iabeX/callforpapers.aspx>

EDUCATION INNOVATION

Educational Designers to meet at the ANU

On Tuesday 19 May, the ANU College will host the GAGGLE, a semi-regular gathering of the ACT's educational designers. The GAGGLE has grown from a small group of approximately ten people who met at the University of Canberra almost five years ago to a much larger group, incorporating not only educational designers, but also educational developers, curriculum designers, and teachers from universities, the vocational and educational sector, and schools across the ACT.

Speakers at this month's GAGGLE include a group from the ANU's ICT Environments, who will talk about their impressions of this year's EDUCAUSE Conference (to be held in Perth early in May).

Other speakers include Professor Yoni Ryan (Director of the Learning and Teaching Centre and the Australian Catholic University), Mr Allan Herrmann (Manager of Educational Technology Services at the University of New South Wales), and Dr Robert Fitzgerald (Associate Dean Research, Faculty of Education, University of Canberra).

Professor Ryan, Mr Herrmann, and Dr Fitzgerald will debate the hot topics of 2009 in educational design.

Staff from across the College are welcome to attend the two hour event. For further information, contact Deborah Veness.

HUMAN RESOURCES

Changes to Annual Leave for Academic Staff

All Academic Staff on continuing or fixed-term appointments are entitled to 20 working days per year (pro-rata) of annual leave for each completed 12-month period of service.

As a member of the University's Academic staff, you will normally be required to take your full yearly annual leave entitlement during December to January each year, unless another period is approved by your Head of School and the period is recorded in the University's HRMS system prior to 1 December in each year.

If a date has not been entered and approved in HORUS and the ANU HRMS system prior to 1 December each year, you will be rostered on leave for the balance of your current full year's leave entitlement – this will take effect from the first working day in the following January until your annual leave balance for that year has been reduced accordingly.

Annual leave accrual of more than two year's entitlement will be regarded as excess leave. When this has occurred and an application for leave to eliminate the excess leave has not been approved and entered into HORUS, the supervisor will notify you that your leave must be taken at a mutually agreed time within the next 6 months. The amount of leave to be taken will need to be sufficient to reduce your excess leave to below the two year's annual leave entitlement.

All unused leave entitlements will be paid out on termination.

The College HR Office will be attending School meetings throughout the year to provide information on the Policy and Procedures for Academic Annual Leave.

For all HR enquiries please contact: hr.cbe@anu.edu.au

2009 Academic Promotions

The Academic Promotions for the 2009 round is about to commence. The dates for applications and sessions are:

- Applicant and Supervisor Information Session
Dates: Tuesday 23 June 10:00-11.30am
Wednesday 1 July 2.00-3.30pm
Venue: Law Link Theatre
- Nominations for Promotions Close on 31 July

Staff members considering on making an application for Promotion should discuss this with their Head of School after reading some of the information available on the University's Web Page.

Academic Promotions Policy

http://policies.anu.edu.au/policies/academic_promotion/policy

Frequently Asked Questions

http://info.anu.edu.au/hr/assets/Salaries_and_Conditions/Policy_Info/Academic_Promotions/PDF/FAQs2008_v2.pdf

Please remember that the timelines currently available on the web are for 2008, not 2009.

STAFF CHANGES

New Staff Members

- Leah Dunn, Executive Administrator, CAMA
- Ms Felicity Smith, Student Administrator, MMIB
- Ms Mai Pham, Associate lecturer, ECO

Staff Movements

- Ms Yoshita Oza has taken up a position as the International Marketing Officer in MDO.

DEADLINE FOR CONTENT FOR THE NEXT NEWSLETTER EDITION IS: MONDAY 25 MAY 2009

Please forward your news items to Fleur Hamilton (Fleur.Hamilton@anu.edu.au) for inclusion in the College's next newsletter.