



## NZ PBRF

Tom Smith

---

---

---

---

---

---

---

---

## Plan

- The PBRF
- Differences to RQF
- Impact of PBRF in NZ

---

---

---

---

---

---

---

---

## The PBRF

- The NZ Performance Based Research Funding (PBRF) scheme was introduced during 2003.
- Under the PBRF all NZ academics submit a research portfolio for assessment by one of 12 panels covering 41 disciplines
- Individuals are scored on the basis of
  - Quality of research output (70%)
  - Peer esteem (15%)
  - Contribution to the research environment (15%)
- Each individual submits best 4 outputs
- Expert Panels consist of 20% of members from outside NZ
- Individuals scores not reported
- Universities research funding based on
  - Staff research performance (as measured by the PBRF)
  - Number of research degree completions
  - Amount of external research income

---

---

---

---

---

---

---

---

## Differences to RQF

- Evaluation in PBRF is at the individual level rather than at the Research Group level of the RQF
- The PBRF does not have the end user impact dimension of the RQF
- The PBRF did not use internet/IT so that research outputs could be easily assessable to Panel members. The use of the internet/IT is to be a feature of the RQF

---

---

---

---

---

---

---

---

## Impact of the PBRF

- Increase in established overseas stars recruited to NZ Universities at expense of younger researchers
- Negative perception of PBRF's
  - Contribution to collegiality/morale
  - Ability to meet its aims
- Individual assessment not a success
  - Difference in PBRF rating and University rating at promotion time
  - Perceived issues with confidentiality
- PBRF itself provides useful data for Research – see "Pay Peanuts and get Monkeys? Evidence from Academia" by Glenn Boyle  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=922180](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=922180)

---

---

---

---

---

---

---

---